

Date: November 23, 2009

*Date Minutes Approved: November 30, 2009 to remain sealed until the need has passed
Date Released: 04-30-12 (upon approval of 02-27-12 Exec. Session Minutes)*

BOARD OF SELECTMEN MINUTES (EXECUTIVE SESSION)

Present: Elizabeth H. Sullivan, Chair; Christopher Donato, Vice-Chair; and Jon Witten, Clerk.

Absent: No members were absent.

Staff: Richard MacDonald, Town Manager; and Barbara Ripley, Executive Assistant.

The meeting was called to order at 7:25 PM.

ENTER EXECUTIVE SESSION

Ms. Sullivan moved that the Board enter Executive Session in order to discuss collective bargaining negotiations, since an open discussion might have an adverse impact on the Town's bargaining position, and then to adjourn immediately afterward. Second by Mr. Witten. Roll Call Vote: Mr. Witten---aye; Mr. Donato---aye; and Ms. Sullivan---aye.

COLLECTIVE BARGAINING AGREEMENT: LIBRARY EMPLOYEES

Ms. Sullivan explained that the negotiations were overseen by Attorney Fred Dupere, the Town's Labor Counsel. She said that salary increases, CORI certification requirements, and changes to bereavement leave all appear to be non-controversial. The two possibly controversial provisions are: 1) A re-opening provision if other Town unions get larger increases; and 2) a provision to have the Town administer payroll deductions for contributions to SEIU COPE (a political action committee).

After discussion, Mr. Witten moved that the Selectmen ratify the Memorandum of Understanding between the Selectmen and Duxbury Free Library Employees, with the exception of the section for "COPE". Second by Mr. Donato. Vote: 3:0:0.

ADJOURNMENT

Mr. Witten moved for adjournment of the Executive Session at 7:45 PM. Second by Mr. Donato. Roll Call Vote: Mr. Witten---aye; Mr. Donato---aye; and Ms. Sullivan---aye.